Exhibit 10.20  
  
  
EXECUTION VERSION  
  
  
THOUGHTWORKS, INC. EMPLOYMENT AGREEMENT  
THIS EMPLOYMENT AGREEMENT (the “Agreement”) is dated as of October 12, 2017 by and between THOUGHTWORKS, INC., a Delaware corporation (the “Company”), and Xxxxxx Xxxxxx (“Executive”).  
WHEREAS, the Company has employed Executive and desires to continue to employ Executive on the terms and conditions as set forth herein;  
WHEREAS, the Executive desires to continue to be employed by the Company on the terms and conditions set forth herein.  
NOW THEREFORE, in consideration of the promises and mutual covenants herein and for other good and valuable consideration, the parties agree as follows: